

DEPARTMENT OF THE ARMY

INSTALLATION MANAGEMENT AGENCY 2511 JEFFERSON DAVIS HIGHWAY ARLINGTON, VA 22202-3926

JUN 2 7 2006

MEMORANDUM FOR All US Army Installation Management Agency Personnel

SUBJECT: US Army Installation Management Agency Policy Memorandum #18, Force Protection Policy

REFERENCES.

- a. AR 525-13, Antiterrorism, 4 January 2002.
- b. Army Antiterrorism Strategic Plan, Forging the Shield, August 2005.
- c. IMA Antiterrorism Strategic Plan, Protecting our Flagships of Readiness, 24 February 2006.
- 2. PURPOSE. To provide guidance to all US Army Installation Management (IMA) personnel on the Force Protection Policy.
- 3. APPLICABILITY. These procedures are applicable to all personnel assigned to and/or under the operational control of IMA. This policy memorandum supersedes IMA policy memorandum #18, May 13, 2004.

4. POLICY.

- a. Overview. Force Protection (FP) is an integrated program developed to protect Soldiers, civilian employees, contractors, family members, facilities, and equipment, in all locations and situations against the full spectrum of threats through the application of comprehensive programs and actions. IMA recognizes the probability of future terrorist attacks against personnel and facilities in the form of physical attacks, theft, and electronic attacks among others. Terrorists have proven that attacks can take place against Department of Defense (DoD) assets both in the continental United States (CONUS) and outside CONUS (OCONUS). The IMA intent is to detect, deter, defend, and react to possible threats or attacks directed against IMA installations, personnel and resources.
- b. Director's Intent. Force Protection is the most important IMA priority. People are our most precious resource, and we must take all necessary steps to protect them. The protection of IMA personnel, facilities, and assets is an organizational responsibility.

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Leaders at all levels are expected to create a safe and secure environment for their Soldiers and civilians, and to remain personally involved in their force protection programs. Each member of the organization must support the FP program for it to succeed. We cannot risk the lives of our personnel by doing anything less than our very best to protect them.

c. "Protecting Our Flagships of Readiness," the IMA's AT Strategic Plan, is the blueprint for success in our force protection effort. It contains specific goals, objectives, and timelines that not only support the Army AT Strategic Plan, but emphasize the important task of involving every Soldier, civilian and family member in all facets of the challenge. It sets the standards by which we will measure success and focuses on ensuring our systems retain the capability to report, analyze and change as necessary to maintain a vibrant, active FP program. This flexibility will render us a formidable opponent for those who attempt to take advantage of any perceived vulnerability.

5. PROCEDURES.

- a. The Director, IMA is the executive agent for Force Protection within the IMA, and as such will:
 - (1) Serve as the IMA Force Protection Officer with overall FP responsibility.
- (2) Appoint an Antiterrorism Officer/Force Protection Action Officer (O-4/civilian equivalent or above) to execute the IMA FP Program.
- (3) Establish an FP Executive Committee. The membership will include HQIMA Division Chiefs and Region Directors.
- (4) Establish an FP Working Group. The membership will include a representative from each of the HQIMA Divisions and each Region.
- (5) Ensure FP responsibility is aggressively managed in compliance with DoD and HQDA regulations and guidance.
 - b. The Chief, Operations Division will:
 - (1) Serve as a member on the FP Executive Committee.
 - (2) Provide the Chairperson for the FP Working Group.
 - (3) Provide guidance and oversight concerning FP matters.

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- c. Other HQIMA Division Chiefs will:
 - (1) Serve as a member of the FP Executive Committee.
 - (2) Provide a representative to the FP Working Group.
 - (3) Provide guidance and oversight concerning FP matters.
- d. Region Directors will:
 - (1) Serve as a member of the FP Executive Committee.
 - (2) Provide a representative to the FP Working Group.
 - (3) Provide guidance and oversight concerning FP matters.
- 6. PROPONENT. The Chief, Operations Division, HQIMA is responsible for this IMA policy. The point of contact is the Antiterrorism Officer/Force Protection Action Officer at commercial (703) 602-3374/4641, or DSN 332-3374/4641.

JOHN A. MACDONALD Brigadier General, USA Director